

Empowering and developing future community leaders to advocate and create awareness in their countries and in the region of Central America, the Caribbean and Venezuela

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Abstract — This document offers a brief description of the potential of the project that developed new leaders in the region. Throughout the years we have been working in our organizations and have analyzed that there is a fundamental part in the growth and self-support of the NMOs, this is part of the recent empowerment and training to youngsters and families to take decisions, and that is why our project is focused to seek and go after leadership able to participate and assume the responsibility to guide and be leaders in their NMOs, in accordance to the best interest of our societies.

Objective

Identify and train two new leaders in hemophilia per country, countries of Central America, the Caribbean and Venezuela.



Method and Tools

At least 60% of the associated families with hemophilic members shall be invited to some form of workshop explaining the need to prepare new leaders.

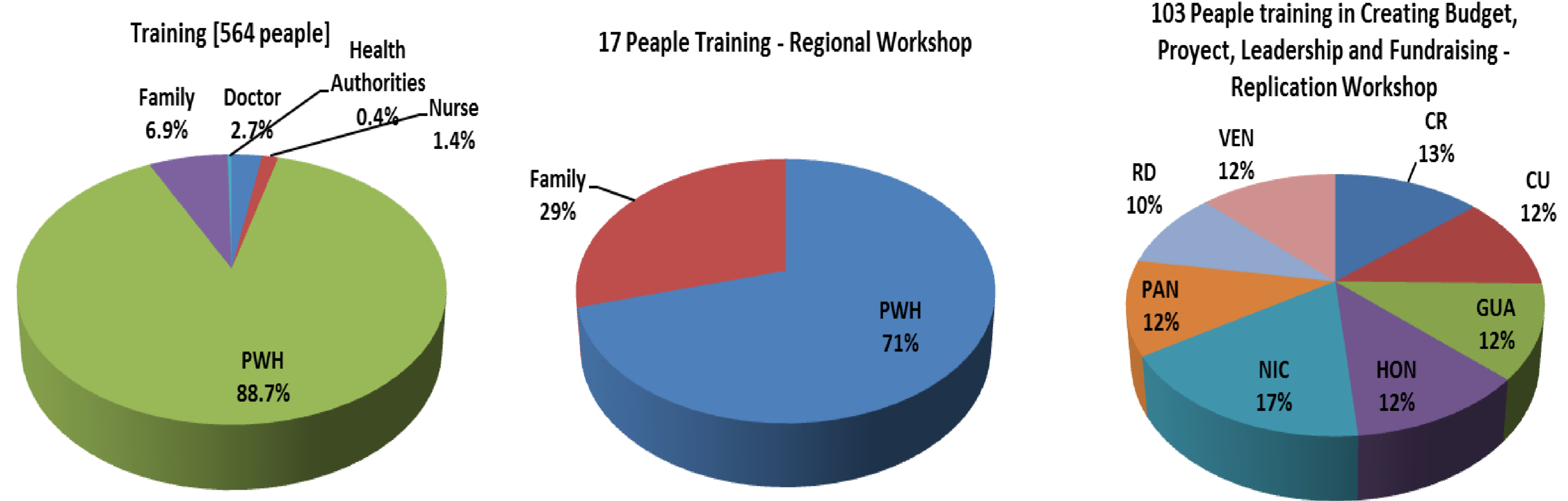
The steps taken were the following:

1. Brainstorming session: identify the most feasible training topics to achieve the given objective; Cine Forum, Workshop, Regional Workshop and Make a Project
2. NMO's Meeting: This meeting was to obtain at least 15 people with strong bond to hemophilia. The requirement: ¹PWH or Relative Family – ²Between 18 to 33 years old- ³Strong bond to NMOs
3. Agreement between NMO's: This project funds could only be used exclusively for this purpose. (Only NMOs member of WFH can participate in this project)
4. Project Plan: Implemented in each country
5. Regional Workshop: Two people per country
6. Replication Workshop: the two leaders who represented their association in the regional workshop, had to replicate it in their country in their country



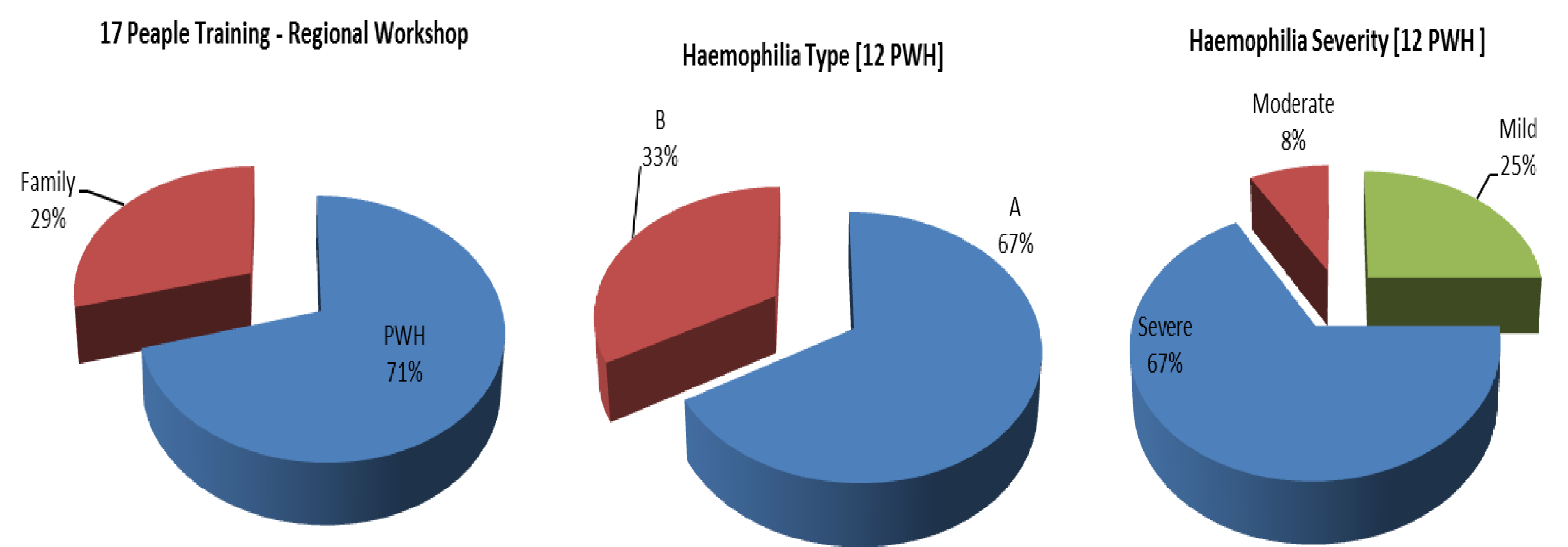
Results

16 young leaders were identified (2 per country), at least 564 people were trained during this project, 342 hours of training in the areas of Project Management, Budget, Fundraising and Leadership, 8 Projects implemented by new young leaders, 4 young inserted in the boards of the NMOs.



Regional Workshop (Dominican Republic, Santo Domingo- June 2015)

Topics: **Budget, Project, Fundraising, Speech and Leadership. 16 hours of training.**



Conclusion

Over the 1.5 years of project development, it achieved to identify and establish different leadership profiles: **Ambassador, Coordinator, Advocacy, Academic and Spokesman**, objectives that were met by the participating countries. Establishing regional integration was a breakthrough and this is one of the great achievements that have been rated by other organizations as a model. The integration of young leaders was our spearhead, in young people a germ of innovation and development of projects was created, details and forms of presentation were excellent and the regional communication was an extra contribution of interpenetration of new leaders. Another important outcome was the integration of the new young leaders in the boards of their NMOs. An evidence of this was a workshop held in Panama City in November 2015 organized by the World Federation of Hemophilia, during which two young leaders, who were trained in the project, represented their respective NMOs.

